

Typical Study Plan MSHRM for 2 years

Fall I		Credits
HRM 701	Strategic Human Resources Management	3
HRM 703	Recruitment and Selection	1.5
HRM 705	Training and Development	1.5
HRM 707	Advanced Organizational Behaviour	3
		9

Spring I		Credits
HRM 711	Performance Measurement and Management	3
HRM 717	Research Methods in HRM	3
HRM 723	Return on Investment in Human Capital	3
		9

Summer I		Credits
HRM 721	Labor Law, Ethics and Diversity	3
HRM 797*	Internship (Practicum) in HRM	3
		3 OR 6

Fall II		Credits
HRM 715	Job Analysis and Evaluation	1.5
HRM 798*	Research Topic in Business: HRM Project	3
HRM 799*	Thesis in HRM Studies	6
		4.5 OR 7.5

Spring II		Credits
HRM 713	Compensation Packages	1.5
		1.5

*Research Requirements (6 credits)		
HRM 799	Thesis in HRM Studies	6
OR		
HRM 798	Research Topic in Business: HRM Project	3
HRM 797	Internship (Practicum) in HRM	3

IRB Approval is required for qualitative and quantitative research undergone for a thesis or a project.

One of the requirements of IRB approval is to go through the CITI Program certifications Research, Ethics and Compliance Training | CITI Program. You can create an account and add an affiliation to Lebanese American University (LAU).