

Typical Study Plan MSHRM for 2 years – Fall 2025

Fall I

		Credits
HRM 701	Strategic Human Resources Management	3
HRM 702	Talent Acquisition	3
HRM 707	Advanced Organizational Behavior	3
		9

Spring I

		Credits
HRM 711	Performance Measurement and Management	3
HRM 717	Research Methods in HRM	3
HRM 704	Return on Investment in Human Capital in the Age of AI	3
		9

Summer I

		Credits
HRM 720	Labor Law, Ethics and Diversity	1.5
HRM 797*	Internship (Practicum) in HRM	3
		1.5 OR 4.5

Fall II

		Credits
HRM 706	Talent Development	3
HRM 798*	Research Topic in Business: HRM Project	3
HRM 799*	Thesis in HRM Studies	6
		6 OR 9

Spring II

		Credits
HRM 713	Compensation Packages	1.5
		1.5

*Research Requirements (6 credits)

HRM 799	Thesis in HRM Studies	6
OR		
HRM 798	Research Topic in Business: HRM Project	3
HRM 797	Internship (Practicum) in HRM	3

IRB Approval is required for qualitative and quantitative research undergone for a thesis or a project.

One of the requirements of IRB approval is to go through the CITI Program certifications Research, Ethics and Compliance Training | CITI Program. You can create an account and add an affiliation to Lebanese American University (LAU).