

LEBANESE AMERICAN UNIVERSITY

ADNAN KASSAR SCHOOL OF BUSINESS

LLM

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**Thesis Proposal:**

1. **Name:**

2. **Title:**

3. **Objective of the research work:**

The main objective of the research is to compare the basic provisions of the Lebanese and US Labor Laws. The main focus will be on the process and regulations related to the employment of aliens in both countries. In addition to that, a study will be conducted on the current situation of Syrian employment in Lebanon, pointing out the major problems, and suggesting measures.

4. **Hypotheses or concepts to be tested, if any:**

The study will be primarily focused on the employment of aliens, mainly Syrians, in Lebanon, and to what extent the rules and regulations related to foreign employment are implemented.

5. **Research Methodology to be used:**

A comparison between the provisions of the Lebanese and US Labor Laws will be made, followed by an analysis of the current situation of foreign employment in Lebanon.

**6. Sources, other than field data, to be used:**

- Laws, Decrees, Regulations, Policies
- Online and journal articles
- Data previously collected
- Educational references and books

**7. Briefly describe analytical approaches statistical techniques to be used if any:**

A questionnaire will be distributed to certain target groups regarding the employment of foreigners in Lebanon ( mainly Syrian), focusing on the following issues; the reasons behind employing foreigners, problems faced with such employment, knowledge of the Lebanese laws regarding foreign employment, and the degree to which these laws are implemented.

**8. Table of contents**

- I. Introduction:  
Rules and regulations governing employment in Lebanon and USA
- II. Comparison between the provisions of both laws
- III. The issue of foreign employment in Lebanon
- IV. Data collection and analysis;
- V. Conclusion and recommendations.

9. **Expected date of completion:**

10. **Professor chosen as Advisor:**

Signature:

11. **Professor chosen as Readers:**

Signature:

12. **Name of the Candidate:**

Signature:

13. **Date of Submission of this proposal:**